



Funai Service Corporation dba R-CUBES
Quality, Environmental, Health & Safety Policies

Funai Service Corporation dba R-CUBES is committed to compliance of R2v3:2018, ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 requirements and maintaining compliance of the Company's QEH&S Management System, as applicable of its operations. FSC/R-CUBES positively impacts the environment with responsible recycling of electronics through implementation of the hierarchy of reuse, recycle and disposal strategies as well as partnering with qualified downstream partners who share the same ideologies.

Operations are controlled via a documented and implemented Environmental, Health and Safety Management System, while FSC leadership has set goals for QEH&S initiatives to continually improve our effectiveness. When non-conformities are identified, we will take action to correct and prevent reoccurrence and this policy will be communicated to our employees, customers, suppliers, visitors, contractors and the general public. Workers are required to understand this policy and incorporate the policy into their jobs.

Quality - FSC is committed to consistently provide a quality product to ensure customer satisfaction. We will ensure that our products meet or exceed buyer's specifications by identifying and following individual customer requirements and strive for the reduction of non-conforming products.

Compliance - FSC is committed to compliance with all relevant regulations such as data security and environmental and safety regulations. In addition to adhering to following industry best practices and abiding by the Company's quality, safety and environmental protection commitments, FSC will incorporate R2v3, ISO 9001, ISO 45001 and ISO 14001 requirements into everyday culture and operations.

Environmental Impact - FSC is committed to promoting positive environmental impacts and protecting the environment with responsible handling of Focus Materials in electronics, both onsite and via our downstream vendors. Additionally, we will reuse equipment and proactively identify and manage potential negative environmental impacts to mitigate pollution.

Safety - FSC is committed to documenting, implementing and maintaining an Environmental, Health & Safety Management System to manage environmental, health and safety aspects within the Company ensuring the safety of our workers.

Funai Service Corporation's employees and Top Management will continue to set goals and continually improve its Quality, Environmental, Health and Safety operations and Management System while taking in consideration our business, financial, operational, legal and regulatory compliance requirements, as well as views of interested parties. This Policy is updated at least annually by Top Management and also as necessary.

Yoshihiro Sasaki, CEO

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